

## Message Text

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ACTION IO-13

INFO OCT-01 ISO-00 ABF-01 OMB-01 TRSE-00 L-03 SP-02 /021 W  
----- 051113

R 192109Z NOV 76

FM USMISSION USUN NEW YORK

TO SECSTATE WASHDC 925

INFO USMISSION GENEVA

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E.O. 11652: N/A

TAGS: AORG, UN

SUBJECT: UN ADMINISTRATION - G-LEVEL JOB CLASSIFICATIONS

REF: GENEVA 5058

1. DIFFERENCE OF OPINION HAS BECOME POINTED UP BETWEEN JIU INSPECTOR BERTRAND AND ASYG FOR PERSONNEL SERVICES GHERAB OVER SCALE OF TASK TO BE FACED IN CONDUCTING JOB CLASSIFICATION OF GENEVA G-LEVEL POSITIONS. WHEREAS GHERAB HAS TAKEN POSITION IN FIFTH COMMITTEE THAT TASK (FOR BOTH NEW YORK AND GENEVA) WOULD REQUIRE TWO YEARS OF WORK AND COST \$ 172,000 PLUS MORE FOR IMPLEMENTATION OF THE RESULTS, BERTRAND CONTENDS THAT THE TASK NOW REQUIRED IN GENEVA COULD BE PERFORMED IN NINE MONTHS AT NO ADDITIONAL COST. (SOME OF HIS THOUGHTS CAN BE FOUND IN PARA 14 OF DOCUMENT A/31/264 DATED OCTOBER 13, AND WERE DEVELOPED EARLIER IN HIS REPORT ON THE GENEVA STRIKE.) ICSC EXECUTIVE SECRETARY BARNES BELIEVES THE TASK COULD BE COMPLETED IN AS LITTLE AS THREE MONTHS AND THINKS IT SHOULD PROCEED IN PARALLEL WITH AN ICSC UNDERTAKING TO DEVELOP SURVEY METHODOLOGY FOR ESTABLISHING PAY COMPARABILITY.

2. BERTRAND AND BARNES BOTH POINT OUT THAT GOOD MODELS ALREADY ARE AVAILABLE IN THE WHO AND ILO SYSTEMS, WHICH PROBABLY COULD BE AMALGAMATED AS A COMMON SYSTEM FOR GENEVA. BERTRAND REMARKED FURTHER IN A CONVENTION WITH IS THAT AN ENTIRELY SUITABLE PROPOSAL HAD BEEN DEVELOPED BY DUKE, A PERSONNEL OFFICER AT UN OFFICE GENEVA, BUT IT HAD BEEN REJECTED OUT OF LIMITED OFFICIAL USE

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HAND BY WINSPEARE AND BARBOSSA.

3. AS IT APPEARS THAT THE JOB CLASSIFICATION ASPECT OF THE  
GENEVA G-LEVEL PROBLEM MAY BECOME A POINT OF CONTENTION IN  
CONSIDERATION BY THE GA OF THE GENEVA ISSUES, ANY FURHTER ILLUMINATIO  
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WHICH MISSION GENEVA MAY BE ABLE TO DEVELOP FROM DISCUSSIONS WITH  
DUKE AND BARBOSSA WOULD BE USEFUL. WE GATHER BARBOSSA SEES THE  
PROBLEM PRETTY MUCH AS GHERAB DOES. ALTHOUGH BARBOSSA COMPLAINED  
THAT HE LACKED EXPERTISE ON HIS STAFF TO CARRY OUT TASKS (REFTEL),  
BERTRAND REGARDS DUKE TO BE JUST SUCH A PROFESSIONAL ALREADY IN  
PLACE.

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## Message Attributes

**Automatic Decaptoning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 19 NOV 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** saccheem  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976USUNN05447  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760432-0987  
**From:** USUN NEW YORK  
**Handling Restrictions:** n/a  
**Image Path:**  
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**Legacy Key:** link1976/newtext/t19761131/aaaabams.tel  
**Line Count:** 73  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION IO  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 GENEVA 5058  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** saccheem  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 12 MAY 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <12 MAY 2004 by woolfihd>; APPROVED <09 SEP 2004 by saccheem>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** UN ADMINISTRATION - G-LEVEL JOB CLASSIFICATIONS  
**TAGS:** AORG, UN  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006